

## INTERGROUP'S ENVIRONMENTAL POLICY

As a responsible organization, InterGroup is dedicated to minimizing its environmental impact and complying with all legal requirements. We are committed to continually improving our environmental performance and preventing pollution. We will educate our staff about their environmental responsibilities and actively involve them in setting, documenting, and achieving our annual environmental objectives and goals.

InterGroup's environmental policy and objectives will be made available to interested parties upon request.

### Our Commitment:

- Drive continual improvement and maintain an effective and efficient Management System compliant with ISO 14001:2015 requirements.
- Meet all environmental legislative requirements and develop cooperative relationships with regulatory authorities.
- Minimize pollution to air, soil, water, flora, fauna, and cultural and heritage sites.
- Adopt responsible management of hazardous substances to avoid, reduce, or mitigate environmental impacts through initiatives such as:
  - Waste Reduction
  - Reduction in the use of contaminants and hazardous substances
  - Recycling of redundant materials
- Promote energy efficiency and conservation through effective design and customer education.
- Adopt and promote the use of renewable energy sources.
- Consider and mitigate environmental risks when establishing new contracts, products, and services or replacing existing ones.
- Wherever possible, enhance the natural environment.
- Identify potential emergencies and provide guidance on effective emergency management.
- Report and record environmental incidents and potential hazards to initiate corrective actions, improve performance, and prevent recurrence.

All InterGroup personnel, contractors, and visitors are responsible for implementing and complying with this policy.

This policy applies to all activities undertaken or controlled by InterGroup.



**Byron Hill**  
Chief Executive Officer